

JOB TITLE	NAME	HIRE DATE	GR/STEP	SALARY
Skilled Laborer	Adams, David	13-Dec-93	6.08	23,189.36
Groundsperson	Allen, Garry	05-Jun-72	5.19	26,257.41
Distribution Servicerc	Allen, Gary	05-Aug-96	7.08	24,238.05
Truck Driver I	Allen, Jeremy	26-Jul-93	7.07	23,763.04
Operation Superintendent	Alred, Carl	04-Jan-60	16.14	44,692.49
Police Officer	Anderson, Bobby L.	07-May-00	10.00	22,587.90
Police Officer/Spec Oper	Anderson, Steven B.	31-Jan-99	10.01	23,604.36
Grant Administrator	Andrews, Cathy E.	31-Jul-00	13.00	27,552.46
Meter Reader	Ashburn, Steven D.	23-Aug-99	5.01	18,385.35
Acct Clerk I/Part Time	Asher, Becky	20-Oct-97	5.04	19,509.77
Assistant Director	Bandy, D. Wayne	01-Jul-69	16.19	49,343.64
Planning Assist	Barns, Jayne	02-May-89	8.11	26,819.61
Utility Worker	Bean, Gary	05-Jan-00	3.19	23,670.11
Journeyman Lineperson	Beason, Terry	01-Nov-93	13.19	40,138.31
Captain	Benjamin, Delbert	13-Jul-74	15.19	44,329.14
Uniform Svcs Captain	Bennett, J.T.	29-Jul-68	15.09	49,134.74
Admin Sec	Bilbrey, Beulah	05-Nov-75	8.19	31,422.84
Uniform Svcs Patrol Sgt	Bilbrey,John	16-Jun-89	12.09	41,493.62
Firefighter	Billings Jr., Richard E.	21-May-00	9.00	21,812.36
Accounting Technician	Billingsley, Kim	09-Dec-96	8.05	23,815.82
Police Officer/Spec Oper	Birdwell, Samuel	13-Apr-97	10.03	25,776.54
Driver Engineer	Blair, B. Daryl	01-Dec-87	11.13	31,937.22
Utility Worker	Blessing, Gregory A.	22-May-00	3.00	16,246.66
Meter Reader	Bohannon, James B.	06-Aug-97	5.04	19,509.77
Lieutenant	Bohannon, Ricky	01-Oct-78	13.19	40,138.31

Maint Tech	Bohannon, Tim	05-Jul-89	10.11	28,187.76
Crew Leader	Boles, Alan	08-Jun-92	7.08	24,238.05
Detect Sgt	Boman, Bill	01-Feb-78	12.09	41,493.62
Customer Service Clerk - Parttime	Bouldin, Vivian L.	27-Sep-99	5.01	18,385.35
Truck Driver I	Bowman, Arnold	27-Jul-87	7.14	27,295.77
Information System Mgr	Box, Donald L.	27-Aug-00	13.09	32,926.97
Maint/Utility Worker	Branham, Joyce	17-Sep-90	3.10	19,805.79
Meter Reader	Brooks, Randy S.	11-Aug-97	5.04	19,509.77
Firefighter	Brown, Mike	05-May-97	9.03	23,146.51
Master Police Officer/Spec Oper	Brown, Randall	10-Dec-89	11.09	35,909.70
Director	Brown, Robert G.	27-Jul-98	17.03	46,294.14
Lieutenant	Broyles, Michael	16-Apr-87	13.13	35,642.09
Safety Coordinator	Bruce, Tom D.	30-Aug-99	15.03	32,290.54
Sanitation Worker I	Bryant, James A.	12-Apr-99	5.01	18,385.35
Utility Worker	Buhl, Kevin D.	29-Aug-00	3.00	16,246.66
Human Res Dir	Burchett, Jimmy	03-Jan-89	17.09	52,134.55
Connection Inspector	Burgess, Gary K.	01-Aug-83	7.16	28,398.39
Apprentice Lineperson IV	Burroughs, Kevin	19-Jun-95	14.07	32,968.21
Distribution Servicer	Bush, Wendell	01-Jan-90	7.16	28,398.39
Journeyman Lineperson	Bussell, Jonathan	16-Aug-93	13.19	40,138.31
Gas Distribution Servicer I	Byers, Alan	13-Oct-97	6.03	21,003.64
Captain	Byers, Gary	18-May-70	15.09	49,134.74
Utility Worker	Byers, Larry C.	28-Feb-00	3.01	16,571.37
Compen/Benefits Coor	Byers, Nancy	14-Aug-89	11.12	31,310.83
Comm Oper I	Campbell, Jennifer R.	19-Apr-98	7.02	22,590.68
Foreman	Carmack, Jimmy	29-Oct-90	10.10	27,634.93

Gas Distribution Servicer II	Chaffin, Jimmy R.	27-Mar-95	8.06	24,291.97
Superintendent	Chaffin, Ralph	07-Feb-83	14.15	38,626.94
City Court Clerk	Chambers, Cheryl	01-Nov-84	8.16	29,611.15
Skilled Laborer	Chambers, John H.	17-Apr-98	6.02	20,591.73
Comm Oper I	Chesebro, Angela	28-Jan-96	7.05	25,779.73
Crew Chief	Choate, James T.	02-Jul-73	15.19	44,329.14
Athletic Coordinator	Clark, Connie G.	01-Jun-99	6.01	20,187.86
Planning Technician	Clark, Harold T.	31-Jan-99	11.10	30,094.82
Meter Reader	Clark, Larry	15-May-73	5.19	26,257.41
Master Police Officer/Spec Oper	Clement, Ken	15-Aug-88	11.09	35,909.70
Lieutenant	Clemons, John	01-Jul-76	13.19	40,138.31
Water Plant Oper 4	Clemons, William K.	31-Oct-94	10.07	26,041.08
Utility Worker	Clendening III, John H.	28-Feb-00	4.01	17,484.67
Meter Reader	Clinton, James	20-Jul-92	5.08	21,118.37
System Control Tech	Coburn, Randall	02-Sep-80	11.19	35,966.44
Water Plant Oper 4	Cook, Charles	02-Jul-84	10.16	31,122.46
Firefighter/Reserve Driver Eng	Cook, Harold	12-Jul-93	10.07	26,057.78
Admin Secretary	Coomer, Pat	02-Dec-91	8.10	26,294.13
Comm Oper I	Copeland, Ernest	26-Apr-76	7.09	30,742.80
Computer Oper Mgr	Corder, Steve	09-Oct-95	15.03	32,290.54
Captain	Cowan, Earl	29-Oct-71	15.19	44,329.14
Wwater Collect Servicer	Crain, Jeffrey C.	11-Sep-89	7.11	25,722.74
Lift Station Technician	Cravens, General G.	16-Oct-95	8.05	23,815.82
Lieutenant	Cravens, Roy	08-Nov-78	14.09	45,390.71
Truck Driver I	Crawley, Carl	21-Aug-67	7.19	30,136.65
Athletic Superintendent	Crea, James R.	24-May-99	13.01	28,103.06

Sanitation Worker I	Cronk, Randy	27-May-97	5.04	19,509.77
Gas System Director	Daniel, James A.	16-Feb-66	17.09	52,134.55
Traffic Signal Tech II	Daniel, Jonathan L.	24-Oct-88	10.12	28,751.75
Codes Enforcement	Daniels, David	19-Jun-95	11.05	27,258.21
Recreation Superintendent	Daniels, Mary	12-Jan-98	13.03	29,237.70
Customer Service Clerk II	Davidson, J. Lynn	04-Dec-95	6.06	22,288.69
Assist Fin Director	Davidson, Mike	15-Apr-97	16.12	42,957.09
Driver Engineer	Davis, James C.	01-Oct-78	11.19	35,966.44
Apprentice Lineperson IV	Davis, Jason N.	08-Sep-97	14.07	32,968.21
Swtch/Reception	Davis, Linda	08-Apr-96	4.05	18,925.76
Youth Sports Coord	Dawson, Robert E.	03-Sep-96	5.04	19,509.77
Sergeant/Domestic Violence Coor/C	Demming, Yvette	09-Aug-92	12.08	39,706.82
Customer Service Manager	Dennis, Donna	28-Feb-77	13.19	40,138.31
Admin Sec	Dillon, Linda	17-Jul-95	8.06	24,291.97
Accounting Technician	Dinkins, Teri L.	18-Dec-95	8.05	23,815.82
Meter/Sub Tech I	Dishman, Jefferson D.	31-Aug-97	10.03	24,058.25
Museums Manager - Parttime	Duke, Judy B.	20-Sep-99	10.01	23,124.22
Sergeant/Spec Oper	Dukes, David	10-Dec-76	12.09	41,493.62
Superintendent	Dulworth, John W.	15-Jan-73	14.16	39,399.34
Sergeant	Dyer, Danny	30-Jul-74	12.09	41,493.62
Truck Driver II	Dyer, Harold	30-Sep-96	9.06	24,563.15
Driver Engineer	Dyer, Kenneth	15-Sep-86	11.14	32,575.87
Sanitation Superintendent	Dyer, Thomas	06-Nov-89	14.08	33,628.04
Marketing Rep	Eaton, Margaret E.	17-Feb-97	7.04	22,393.09
Truck Driver I	Elandt, Thomas	01-May-96	7.06	23,297.21
Captain	Elrod, Cordell	01-Oct-75	15.09	49,134.74

Firefighter	Emerson, Jeff	20-Jul-97	9.03	23,146.51
Lieutenant/Spec Oper	Evans, Randy	01-Aug-83	14.09	45,390.71
Forester	Fitzpatrick, Jeffrey N.	26-Mar-90	13.12	34,943.24
Eng. Tech	Flatt, Judy	27-Jan-97	11.04	26,723.21
Backhoe Oper I	Flatt, Richard	25-Jul-77	8.19	31,422.84
Sup Ser Tech	Ford, Alfreda	27-Nov-89	6.11	24,608.65
Mtr/Sub Tech III	Ford, Clyde	02-Jan-71	12.19	37,638.30
Accounting Technician	Foutch, Jane	06-Mar-85	8.17	30,203.19
Administrative Assistant	Fowler, Gail	24-Jan-94	12.13	33,421.84
Utility Worker	Fowler, Ronny	28-Oct-96	4.04	18,555.16
Communications Sgt.	Fox, Boyd	27-Jun-75	9.09	32,415.24
Master Police Officer	Franklin, Ronald	12-Jun-89	11.09	35,909.70
Captain	Fuqua, Roger	01-Oct-78	15.19	44,329.14
Recr Programmer	Garrett, Mildred	01-Jul-83	6.17	27,713.42
Journeyman Lineperson	Gaw, Thomas	17-Aug-87	13.19	40,138.31
Bldg Maint Worker	Gentry, Rellon K.	05-Oct-98	5.02	18,752.51
Wwater Collect Foreman	Germain, Floyd	17-Nov-75	10.19	33,027.28
Master Police Officer	Giezentanner, Jon	25-Aug-91	11.09	35,909.70
Lieutenant	Glover, Jerry	30-Sep-68	14.09	45,390.71
Distribution Servicer	Glover, Roger	01-Jun-92	7.10	25,217.90
Heavy Equip Oper	Goff, Lanis W.	02-Jan-90	7.11	25,722.74
Sergeant	Gooding, Lewis	05-Feb-73	12.09	41,493.62
Water Plant Oper 4	Goodwin, Jason A.	04-May-97	10.04	24,539.74
Lieutenant	Goolsby, Gary	01-Oct-78	13.19	40,138.31
Firefighter/Reserve Driver Eng	Goolsby, Mark	01-Dec-91	10.09	27,110.52
Police Officer/Spec Oper	Goolsby, Tammy S.	22-Aug-99	10.01	23,604.36

Truck Driver I	Gore, Gerald	18-May-81	7.19	30,136.65
Detect Sgt	Gragg, David	01-Aug-82	12.09	41,493.62
Driver Engineer	Gragg, William	01-Jan-91	11.10	30,094.82
Plant Superintendent	Graham, Thomas	04-Jan-84	14.16	39,399.34
Police Officer	Green, Michael	17-Dec-95	10.05	28,148.63
Electrical Engineer	Greenwell, Ed	03-Mar-97	16.08	39,685.79
Purchasing Officer	Greenwood, Aaron G.	06-Feb-95	13.07	31,648.54
Utility Worker	Greenwood, Jeff S.	22-May-00	3.00	16,246.66
Master Police Officer	Greenwood, Joe	01-Oct-82	11.09	35,909.70
Light Equip Oper	Greenwood, Larry J.	01-Sep-97	5.04	19,509.77
Police Officer	Grimm, Jeremy B.	03-Dec-00	10.00	22,587.90
Cultural Arts Coordinator	Gwilt, Steven W.	17-Jul-00	5.00	18,025.08
Purchasing Officer	Haggard, Marlin	02-Jan-91	11.10	30,094.82
Master Police Officer/Spec Oper	Hall, Eric	13-Apr-97	11.04	28,815.78
Engineering Tech	Haney, Carl	13-Oct-94	11.08	28,926.74
Shop Foreman	Haney, Glen	02-Sep-86	10.15	30,511.67
Supp Svc Tech	Haney, Mary Ann	16-Aug-76	6.19	28,833.24
Master Police Officer/Spec Oper	Harrington, Mitchell	19-Oct-88	11.09	35,909.70
Foreman	Henley, Leonard	03-Jun-91	10.11	28,187.76
Heavy Equipment Operator	Henry, Timothy D.	21-Jan-96	9.05	24,081.65
Gas Distribution Servicer III	Hensley, Billy R.	22-Apr-81	10.19	33,027.28
Mechanic/Tire Tech	Hensley, Roger	02-Jan-01	8.07	24,777.31
Crew Chief	Herron, Dean	17-Feb-77	15.19	44,329.14
Acct Clerk II	Herron, Lydia	17-Feb-97	6.05	21,851.53
Heavy Equip Oper I	Holland, Ricky	09-May-94	7.10	25,217.90
Data Analyst	Holloway, Shelia	02-Dec-91	8.09	25,778.96

Driver Engineer	Holmes, Christopher	11-Mar-90	11.10	30,094.82
Admin Captain	Honeycutt, Nathan	13-Dec-76	15.09	49,134.74
Wwater Collect Servicer	Hoover, Donald	13-May-96	7.04	22,393.09
Administrative Secretary	Howard, April	08-Nov-87	8.13	27,903.87
Cultural Arts Tech	Hudson, Linda	18-Mar-96	3.04	17,586.79
Communications Sgt.	Hunter, David	05-Nov-89	9.09	32,415.24
Water Dist Supervisor	Jackson, David	09-Jan-84	12.17	36,177.09
Police Officer/Spec Oper	Johnson, Jeff	15-Apr-96	10.04	26,936.49
Truck Driver I	Johnson, Troy	01-Sep-71	7.19	30,136.65
Utility Worker	Jones, Donnie R.	28-Aug-00	3.00	16,246.66
Director	Kelly, Ronnie	01-Dec-79	17.11	54,241.11
Customer Service Clerk II	Kelsey, Jennifer	15-Apr-92	6.08	23,189.36
Training/Safety Officer	Kendrick, John	11-Mar-90	15.11	37,834.48
Lift Station Foreman	Key, Billy G.	14-Jul-86	10.14	29,913.14
Firefighter	Kinnaird, Stephen	20-Jul-97	9.03	23,146.51
Comm Oper I	Kohler, Wayne	06-Oct-96	7.04	24,669.59
Bldg Insp	Lacy, Alan	10-Aug-88	12.09	30,877.25
Customer Service Clerk	LaFever, Diana	28-Feb-00	5.01	18,385.35
Sergeant	Lamb, Bruce	01-Sep-78	12.09	41,493.62
Groundskeeper	Lamberson, William	21-Mar-86	5.14	23,781.40
Detect Sgt/CNT	Lane, James	16-Nov-77	12.09	41,493.62
Police Officer	Langford, Lester	01-May-82	10.09	33,567.77
Customer Service Clerk	Leach, Trilby L.	11-Sep-00	5.00	18,025.08
Maint/Utility Worker	Lee, Arvil N.	17-Aug-98	3.02	16,902.96
Uniform Svcs Patrol Sgt.	Lee, Dennis M.	01-Jan-86	12.09	41,493.62
Sanitation Worker I	Lee, Robert	12-Jun-95	5.08	21,118.37

Light Equip Oper	Lee, Terry B.	07-Aug-95	5.06	20,298.00
Foreman	Lee, Timothy	09-Apr-79	10.19	33,027.28
Master Police Officer/CNT	Lenna, Frank	08-Jun-97	11.04	28,815.78
Reserve Comm Oper I	Lewis, Jason L.	26-Jun-00	7.00	20,686.96
Skilled Laborer	Lewis, Nathaniel	01-Dec-97	6.04	21,423.57
Firefighter	Lewis, Pam	01-Oct-95	9.05	24,081.65
Utility Worker	Light, Freddie E.	11-Oct-99	3.01	16,571.37
Sanitation Worker I	Light, Richard	19-Feb-96	5.05	19,899.87
Parks Groundskeeper	Lindsey, Danny	03-Mar-97	5.04	19,509.77
Supervisor	Litchford, Fred	09-May-94	12.13	33,421.84
Information Systems Mgr/Electric	Littrell, Gary N.	18-Jan-99	13.12	34,943.24
Director	Littrell, Jeff	06-Nov-89	17.04	47,220.36
Master Police Officer	Loftis, Mark	16-Jun-89	11.09	35,909.70
Foreman	Loftis, Stephen	30-Mar-98	10.01	23,124.22
Customer Servicer	Lohman, Dennis	11-Sep-89	7.12	26,236.76
Police Officer	Long, Brian S.	19-Dec-99	10.02	24,666.55
Distribution Servicer III	Long, David	30-Jan-89	10.14	29,913.14
Firefighter	Lynch, Mike	25-May-97	9.03	23,146.51
Driver Engineer	Lynch, Robert	17-Sep-95	11.09	29,505.20
Distribution Servicer	Maberry, Howard	02-Sep-86	7.14	27,295.77
Backhoe Oper II	Mabery, Jody	28-Apr-97	9.03	23,146.51
Print Room Oper	Mahon, Ron	02-Jul-90	6.10	24,125.61
Gas Distribution Servicer III	Mainord, Michael T.	21-Sep-94	10.06	25,530.60
Sergeant	Marcrom, Steve	02-Dec-75	12.09	41,493.62
Master Police Officer	Martin, Reno	25-Feb-90	11.09	35,909.70
Supervisor	Mason, Jere M.	06-Apr-76	12.19	37,638.30

Firefighter/Reserve Driver Eng	Masters, Jim	16-Jun-89	10.11	28,205.78
Police Officer	Mathis, Brian C.	02-Jul-00	10.00	22,587.90
Lieutenant	Maxwell, Mark	16-Sep-76	14.09	45,390.71
Records Clk-PT	Mayberry, Cynthia D.	03-Aug-98	4.02	17,834.61
Mechanic	Mayberry, Joshua	14-May-95	8.05	23,815.82
Distribution Servicer	Mayberry, Richard L.	03-Sep-95	7.05	22,840.56
Construction Superintendent	Mayberry, Roger	01-Nov-75	14.15	38,626.94
Custodian	Maynard, Johnny	17-Sep-90	3.10	19,805.79
Deputy City Clerk	McClain, Cathy	20-Mar-78	9.19	31,775.60
Journeyman Lineperson	McClain, Danny	13-Jun-94	13.19	40,138.31
Detect Lieut	McClain, Doyle	04-Sep-73	14.09	45,390.71
Lieutenant	McClain, Wallace W.	16-Oct-84	13.16	37,823.32
Hvy Eq Opr III	McConnell, David	17-Jun-96	9.06	24,563.15
Cultural Arts Assistant - Part time	McDaniel, Brittany	23-Oct-00	2.00	14,479.73
Energy Programs Tech	McDaniel, Jennifer	18-Jul-88	8.19	31,422.84
Cultural Arts Superintendent	McDonald, Chadwick	20-May-96	13.04	29,822.86
Firefighter	McFalls, Charles	20-Jul-97	9.03	23,146.51
Customer Service Clerk	McLatchy, Lisa G.	18-Jan-00	5.02	18,752.51
Supp Svc Tech	McLatchy, Michael R.	29-Dec-97	6.03	21,003.64
Police Officer/Spec Oper	McWhorter, Mead A.	03-Oct-99	10.01	23,604.36
Delinquent Accts Mgr	Middlebrook, Cindy	01-Aug-85	7.15	27,841.92
Firefighter	Miller, Gilbert D.	12-Apr-99	9.01	22,248.16
City Clerk/Fin Dir	Miller, Stephanie	08-Jan-97	17.05	48,164.42
City Planner	Mills, James A.	02-Nov-98	16.10	41,288.56
Supervisor	Mills, Jeffrey L.	26-Mar-80	12.19	37,638.30
Journeyman Lineperson	Milum, Paul W	13-Apr-98	13.19	40,138.31

Comm Oper I	Minnear, Fran B.	16-Jun-89	7.09	30,742.80
Driver Engineer	Montgomery, Marvin	01-Jul-96	11.04	26,723.21
Utility Worker	Morgan, Jeremy M.	28-Feb-00	3.00	16,246.66
Meter/Substation Supervisor	Morris, Timothy	26-Jan-81	13.19	40,138.31
Firefighter/Reserve Driver Eng	Murphy, Jack	02-Jan-90	10.11	28,205.78
Administrative Secretary II	Myers, Janice	14-Apr-80	9.19	31,775.60
Firefighter/Reserve Driver Eng	Neal, Stanley	11-Mar-90	10.10	27,652.73
Firefighter/Reserve Driver Eng	Newman, Ricky	16-Jun-89	10.11	28,205.78
Inventory Control Clerk	North, Roger	27-Apr-98	5.03	19,127.70
Utility Worker	Ogletree, Cecil	07-Aug-78	3.19	23,670.11
Civil Engineer/Project Mgr	O'Neil, Carey A.	31-Jul-00	15.07	34,952.16
Utility Worker	Parks, Robby L.	02-Aug-99	3.01	16,571.37
Firefighter	Parrish, Paul	01-Dec-91	9.09	26,067.84
Comm Oper I	Parrish, Susan L.	02-Nov-97	7.03	23,607.26
Sanitation Worker I	Paul, Randall R.	02-Aug-99	5.01	18,385.35
Accounting Clerk II	Peach, Allene	01-Oct-86	6.15	26,637.19
Director	Peek, Joseph	29-Jul-74	17.13	56,432.38
Lieutenant	Phillips, Michael D.	16-Jun-89	13.11	34,257.78
Water Plt Oper-Superintendent	Phillips, Rodger D.	01-Nov-78	14.16	39,399.34
Gas Distribution Servicer I	Phillips, Roger A.	18-Nov-96	6.04	21,423.57
Support Services Technician	Phillips, Sharon R.	06-Jul-98	6.04	21,423.57
Light Equip Oper	Phipps, Junior	01-Aug-88	5.07	20,704.17
Hvy Eq Opr III (Task Leader)	Phy, Johnny	18-Sep-72	9.19	31,775.60
Distribution Servicer	Phy, Michael Johnny	01-Mar-98	7.03	21,953.65
Electrician	Phy, Ralph	13-Jul-92	9.08	25,556.24
Utility Worker	Phy, Tommy	28-Oct-96	3.04	17,586.79

Metering/Customer Serv'R	Pierce, Larry	18-Aug-77	8.19	31,422.84
Police Officer/Spec Oper	Pleming, Aubrey	02-Jul-95	10.05	28,148.63
Master Police Officer	Polston, Scott	19-Nov-89	11.09	35,909.70
Light Equip Oper	Poore, Mark	24-Nov-97	5.04	19,509.77
Warehouse Aide	Poteet, Robert	09-Oct-87	2.13	18,731.85
Firefighter	Power, Joseph	01-Oct-82	9.18	31,152.56
Firefighter	Power, Jr. Joseph (Bo)	21-May-00	9.00	21,812.36
Communications Sgt.	Pratt, Lana	16-Jun-96	9.06	28,405.36
Journeyman Lineperson	Preece, John J.	03-Sep-99	13.19	40,138.31
Inspector	Presley, Clyde	17-Mar-86	11.14	32,575.87
Water Dist Foreman	Presley, George D.	10-Jan-94	10.11	28,187.76
Driver Engineer	Priest, Terry	02-Jan-87	11.14	32,575.87
Groundsperson	Proffitt, Bryan W.	21-Sep-98	5.02	18,752.51
Engineering/Purchasing Asst.	Qualls, Loretta	02-Aug-76	7.19	30,136.65
Plant Oper 4	Ragland, Lee	19-Sep-73	10.19	33,027.28
Police Officer	Raines, Jackie	13-Sep-68	10.09	33,567.77
Master Police Officer	Ramsey, Glenn	03-Nov-96	11.05	30,112.49
Customer Servicer	Ramsey, Richard	01-Dec-88	8.13	27,903.87
Detect Sgt	Randall, Steve	01-Aug-83	12.09	41,493.62
Crew Chief	Randolph, Dale	19-Jan-71	15.19	44,329.14
Distribution Servicer	Randolph, Emmett E.	04-Jun-84	7.18	29,545.76
Water Plant Oper 3	Randolph, John	01-Aug-75	9.19	31,775.60
Sup Ser Tech	Randolph, Judy	01-Sep-81	6.13	25,603.41
St Sign & Mrk Tech II	Ransom, Danny	28-Jul-86	8.14	28,461.50
Sanitation Worker I	Rasmussen, David	19-Sep-94	5.08	21,118.37
Police Officer/K9	Revis, Donna	02-Jul-95	10.05	28,148.63

Fire/Mech Inspector	Rice, Mark L.	24-Nov-97	12.04	27,965.96
St Sign & Mrk Tech	Roaten, C. Mike	04-Dec-89	7.12	26,236.76
Maint Worker	Robbins, Earl	25-Oct-83	5.16	24,742.89
Firefighter	Roberson, Joseph	17-Aug-94	9.06	24,563.15
Customer Service Clerk	Roberts, Margaret S.	16-Dec-96	5.04	19,509.77
Police Officer	Roberts, Paul E.	19-Apr-98	10.02	24,666.55
Engineering Tech Supervisor	Roberts, Scottie	21-Aug-78	13.19	40,138.31
Engineering Tech	Roberts, Travis	10-Feb-97	11.04	26,723.21
Special Programs Coor/PT	Rubright, Cara M.	14-Aug-00	3.00	16,246.66
Admin Sec II	Savage, Linda	13-Oct-97	9.03	23,146.51
Fire Chief	Schmid, Eugene D. Jr.	01-Oct-82	17.06	49,127.42
Driver Engineer	Scott, Danny	01-Oct-82	11.18	35,260.91
Uniform Svcs Patrol Sgt./K-9	Sealy, Pat	20-Nov-81	12.09	41,493.62
Detect Sgt/CNT	Sells, Carl	20-May-96	12.09	41,493.62
Admin Secretary	Shera, Nadine	03-Aug-97	8.03	22,891.05
City Manager	Shiple, Jim	06-Dec-83	18.19	87,812.31
Mechanic	Shirley, Michael	26-Feb-90	8.11	26,819.61
Sup Ser Tech	Shoemake, Connie	21-Jan-92	6.11	24,608.65
Uniform Svcs Patrol Sgt/Spec Oper	Sircy, Ken	08-Oct-90	12.09	41,493.62
Mtr/Sub Tech II	Skimmyhorn, Dennis	27-Sep-88	11.12	31,310.83
Museums Exhibit Specialist - Parttir	Slaboda, Lawrence P.	20-Jan-98	5.01	18,385.35
Crew Chief	Smith, Edward T.	17-Jan-77	15.19	44,329.14
Driver Engineer	Smith, Gerald	07-May-92	11.08	28,926.74
Dare Officer	Smith, James M.	31-Jan-99	10.06	29,415.32
GIS/System Mgr	Smith, James S.	16-Oct-95	13.11	34,257.78
Journeyman Lineperson	Smith, James W.	24-Jul-89	13.19	40,138.31

Parks Superintendent	Smith, Jimmie	16-Aug-89	13.12	34,943.24
Comm Oper I	Smith, Joey	04-Jan-94	7.06	26,939.81
Construction Inspector	Solomon, James F.	23-May-94	11.09	29,505.20
Lab Technician	South, James	29-Jun-92	10.11	28,187.76
Police Officer	Sperry, Lawrence B.	17-Oct-99	10.01	23,604.36
Rabies Cont Officer	Spurlock, Amos	30-Dec-91	6.09	23,652.90
Groundsperson	Stafford, James	28-Oct-96	5.04	19,509.77
Foreman	Stallion, Ray	04-Dec-89	10.12	28,751.75
Planning Technician	Stamm, Brian A	25-Sep-00	11.00	24,687.98
Winch Truck Oper	Stamps, Venable D., Jr.	21-Nov-83	9.17	30,541.77
Accounting Technician	Stanton, Jimmy	14-Jun-95	8.06	24,291.97
Sanitation Worker I	Steinwinder, Steven	21-Sep-98	5.02	18,752.51
Sup Ser Tech	Stewart, Barbara	01-Sep-94	6.07	22,735.00
Lieutenant	Stewart, E. Glen	01-Aug-79	13.19	40,138.31
Master Police Officer	Stewart, Freddie	01-Nov-78	11.09	35,909.70
Utility Worker	Stewart, Thomas L.	26-Jun-00	3.00	16,246.66
Police Officer/Spec Oper	Stout, Darrin P.	04-Oct-98	10.02	24,666.55
Sewer Plant Operator 3	Stout, Noble	28-Oct-82	9.19	31,775.60
Truck Driver I	Sullivan, Ethridge	28-Mar-72	7.19	30,136.65
Truck Driver II	Sullivan, Michael	03-Aug-81	9.19	31,775.60
Admin Secretary II	Swallows, Debbie	05-Nov-90	9.11	27,121.12
Lieutenant	Swift, Bobby G.	01-Oct-82	13.18	39,351.42
Mechanic	Taylor, Ronald	12-Jun-95	8.08	25,272.98
Uniform Svcs Patrol Sgt	Taylor, Steve	08-Oct-86	12.09	41,493.62
Maintenance Worker	Tays, Jerry	21-May-73	5.19	26,257.41
Plans Examiner	Tayse, Cecil	04-Mar-91	14.05	31,687.55

Skilled Laborer	Tayse, Mark	27-May-97	6.03	21,003.64
Police Chief	Terry, Bob	01-May-81	17.08	51,112.48
Detect Sgt/CNT	Terry, Tim	16-Dec-79	12.09	41,493.62
Admin Sec II	Tinch, Bonnie	01-Sep-71	9.19	31,775.60
Customer Servicer Supervisor	Tinch, Gerald	06-Dec-71	12.19	37,638.30
WW Plant Oper IV	Tollett, Terry	09-May-94	10.10	27,634.93
Utility Worker	Tucker, Steve B.	10-Aug-98	3.02	16,902.96
Environmental Engineer	Turner, Barry	21-May-90	16.18	48,376.19
Foreman, Plant Maint Tech	Umbarger, Ronnie	16-Dec-96	10.08	26,561.59
Utility Worker	Vacant		3.00	16,246.66
Plant Maint Tech	Vacant		9.00	21,812.36
Groundsperson	Vacant (allison)		5.00	18,025.08
Journeyman Lineperson	Vacant (harrison)		13.19	40,138.31
Distribution Servicer	Vacant (Herron)		7.00	20,686.96
Journeyman Lineperson	Vacant (morgan)		13.19	40,138.31
Police Officer	Vacant (perryman)		10.00	22,587.90
Utility Worker	Vacant (rasmussen)		3.00	16,246.66
Police Officer	Vacant (Tucker)		10.00	22,587.90
Backhoe Oper II	Vacant (Vaughn)		9.00	21,812.36
Engineering Tech	Vaughn, Gary	15-Feb-72	11.19	35,966.44
Water Cust Svcr	Vaughn, Verse	31-Jul-85	7.15	27,841.92
Driver Engineer	Vickers, Gary	15-Sep-86	11.14	32,575.87
Lieutenant	Vinson, Donnie	01-Aug-84	13.16	37,823.32
Customer Service Clerk	Vivar, Maria K.	11-Sep-00	5.00	18,025.08
Controller	Walker, Regina	24-May-93	15.14	40,149.45
Reserve Comm Oper I	Walling, Vickie	23-May-00	7.02	22,590.68

Police Officer	Ward, Luther	01-Nov-82	10.09	33,567.77
Lieutenant	Webb, Mark	19-Feb-74	14.09	45,390.71
Master Police Officer/Spec Oper	Weiker, Randall	02-May-94	11.09	35,909.70
Light Equip Oper	West, Mark A.	02-Aug-99	5.01	18,385.35
Firefighter	Westmoreland, Chris	01-Jul-96	9.04	23,609.06
Supp Svcs Tech	Wheeler, Wilma	27-Sep-93	6.07	22,735.00
Deputy Chief of Police	White, Fred	16-Sep-69	16.09	52,878.79
Driver Engineer	White, Matthew D.	11-Mar-90	11.10	30,094.82
Firefighter	White, Raymond	02-May-94	9.06	24,563.15
ENG/GIS Tech	Whitehead, Darlene	22-May-89	11.07	28,359.41
Inv Contr. Clerk	Whitson, Jere E.	11-Jul-94	4.06	19,304.38
Civil Engineer	Whittaker, Gwendolyn D.	14-Aug-00	16.01	34,549.79
Police Officer	Wiley, David	23-Jun-96	10.04	26,936.49
Comm Oper I	Wilkerson, Craig A.	17-Jan-99	7.02	22,590.68
Light Equip Oper	Williams, Harold L.	01-Dec-97	5.04	19,509.77
Police Officer	Williams, Jonathan A. D.	01-Jul-98	10.02	24,666.55
Customer Service Clerk	Williams, Tammie M.	01-Sep-98	5.05	19,899.87
Truck Driver II	Wilmoth, Anthony	19-Aug-96	9.06	24,563.15
Master Police Officer/Spec Oper	Winfree, James S.	20-Jul-98	11.05	30,112.49
Traffic Signal Supervisor	Winningham, Tommy	08-Jun-87	12.13	33,421.84
Reserve Comm Oper I	Witsell, John A.	22-Oct-00	7.00	20,686.96
Reserve Comm Oper I	Witsell, Regina L.	23-May-00	7.00	20,686.96
Public Educ Officer	Womack, Bruce	01-Apr-83	13.17	38,580.12
Utility Worker	Wood, Richard B.	06-Mar-00	3.01	16,571.37
Journeyman Lineperson	Wood, Rickey	18-Apr-94	13.19	40,138.31
Master Police Officer/K9	Woodcock, Terry	05-Nov-89	11.09	35,909.70

Director	Woods, Rick	01-Jul-87	17.00	43,624.72
Park Manager	Woolbright, Dennis	06-Nov-92	7.08	24,238.05
Firefighter/Reserve Driver Eng	Young, Benton	08-Jul-96	10.04	24,554.82
Police Officer	Young, Gregory A.	04-Oct-98	10.02	24,666.55